

On January 1, 2012, the California Transparency in Supply Chains Act of 2010 (SB 657) went into effect in the state of California. The act seeks the elimination of slavery and human trafficking from product supply chains and requires that companies disclose their efforts to ensure that their supply chains are free from slavery and human trafficking.

As a responsible corporate citizen, Briggs & Stratton strives to ensure that human rights are upheld for our employees and all workers in our supply chain. We strive to ensure that slavery and human trafficking are absent from our supply chain through the following:

Supplier Code of Conduct:

- Our Supplier Code of Conduct, introduced in 2008, clearly establishes guidelines for the standard of ethical behavior expected from our suppliers. It states that suppliers may not use child, slave or forced labor. As new suppliers enter our supply base, they are required to certify in writing that they are in compliance with this code. The Supplier Code of Conduct is available to the public on Briggs & Stratton.com and to suppliers through our Briggs & Stratton Supplier Portal.
- Our purchasing Standard Conditions of Purchase, which are available on our supplier portal, state that: “These Conditions include compliance with all requirements described in the Briggs & Stratton Supplier Manual, the most recent version of which can be found at <http://www.thepowerportal.com> and which is incorporated by reference in these Conditions.”
- We are developing an automated Supplier Code of Conduct self- certification with our supply base via the Supplier Portal.

Risk-based assessments and audits:

- Suppliers who want to enter our supply base must complete a supplier information survey. The survey, which is administered by Briggs & Stratton employees, requires each supplier to verify and certify that they do not use child or slave labor, or engage in human trafficking.
- We have begun implementation of an audit program which includes questions pertaining to social accountability matters in our quality systems site audit and third party social accountability site audits for targeted suppliers.

Training for Briggs & Stratton Procurement employees:

- All Briggs & Stratton procurement employees have received training on the Supplier Code of Conduct.

Internal accountability and controls:

- Any Briggs & Stratton employee, supplier or concerned individual can anonymously report a potential ethical violation, including human trafficking by a Briggs & Stratton supplier, through any of the following methods:
 - Compliance Hotline Telephone: 1-888-732-1411

- Post office: Compliance Hotline Committee, 3300 N 124th Street,
Wauwatosa, WI 53222-3106 USA
- All allegations will be thoroughly investigated by an internal team that includes Supply Management representatives. Allegations that are found to be credible will be dealt with as appropriate, which may include elimination from our supply base.